Food, Civil Supplies and Labour Secretariat

ORDER.

Bangalore, dated the 14th September 1967.

S. O. 1824.—Whereas the Government of Mysore are of opinion that an Industrial Dispute exists between the workmen and the management of Mysore City Co-operative Housing Society Limited, Mysore on the points noted below;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

"Are the Management of the Mysore City Co-operative Housing Society Ltd. Chamaraja Road, Mysore, justified in not implementing the recommendations of the *ad-hoc* Committee for Co-operative Employees, which has been accepted by Government of Mysore, *vide* No. PC 142 CCC 65, dated the 4th November 1966 ?

(2) If not, are the employees of the said Co-operative Society justified in demanding the pay scales, medical relief, provident fund subscriptions, retirement age, gratuity scheme and leave facilities (without curtailing all personal and special allowance, other advances and loan benefits existing until now) as follows, as recommended by the *ad-hoc* Committee for Co-operative Employees; or to any other relief ?

(*a*) The pay scales of each employee be fixed with effect from 1st November 1966 as detailed in the annexed statement, including Weightage Dearness Allowance, House Rent Allowance at Government rates;

(*b*) Medical Relief be allowed to each employee, his parents, wife, children and others depending upon him, equal to a month's salary of the employee with a ceiling of Rs. 100 each year;

(*c*) Provident Fund subscription of the employees be enhanced from $6\frac{1}{4}$ per cent to $8\frac{1}{2}$ per cent of his basic pay and contribution of a like sum by the management. The interest, etc., shall be one per cent more than the interest allowed on Fixed Deposit in the said Co-operative Society;

(*d*) Age of retirement, gratuity and leave facilities of the employees be as follows from 15th November 1966 as contained in the Co-operative Rules (Amendment) 1966 :—

(*i*) Age of Retirement :	55 years.
(*ii*) Leave facilities :—	
(1) Casual Leave :	15 days in each calendar year.
(2) Privilage Leave :	1/11 of the total number of days on active service ;
(*iii*) Gratuity Scheme :	One month's salary for every year of service upto a maximum of 15 months salary calculated on the average pay drawn just before retirement or death, as the case may be."

[No. FCL 391 LLD 67.]

By Order and in the name of the Governor of Mysore,

1063 G. G. PUROHIT, *Under Secy.*

The Mysore City Co-operative Housing Society Limted, Mysore.

Sl. No.		Designation	No. of years of service.	Present pay	Revised Scale	Basic pay to be fixed.	Weightage		Total	D. A.	H. R. A.	Total	
							No. of increments.	Amount					
1	2	3	4	5	6	7	8	9	10	11	12	13	
	Sriyuths:					Rs.							
1	S. Neelakanta	Secretary	12 years	—	150-8-190-E.B.10-320	190	6	10	200	90	12	302	
2	C. Nanjundaiah	Asst. Secy.	31 years	—	120-5-150-8-190 E.B.10-250.	198	3	24	198	90	12	300	
3	S. Venkatashama Rao	Clerk	17 years	—	90-4-110-5-150-E.B.6-180	102	2	8	110	70	9 Cashier	189	10
4	P. G. Narayana Rao	Clerk			do	98	—	—	90	65	9	174	
5	M. R. Anantha Rao	Attender	22 years		60-2-90	64	2	4	68	47	7 Cycle	122	10
6	H. M. Mallappa	Attender	11 years		60-2-90	60	2	4	62	47	7 N. W.	116	5